

Our clients hire us to anticipate their needs.  
By partnering with WLA, *you join a reputable portfolio of awarded companies.*

INNOVATIVE  
SOLUTIONS

DESCRIPTION

**ORGANIZATION & WORKFORCE EXPANSION** Strategically led workforce planning ensures equitable talent selection and career opportunities balanced with growth rate for effective scaling and harmonious leadership and individual contributor relationships.

**TALENT DEVELOPMENT & PERFORMANCE MANAGEMENT** Corporate talent development programming supports People Leaders with systematic and proactive performance management, ensuring exceptional communication and feedback loops

**TOTAL REWARDS STRATEGY** Customized and balanced, transparent, and equitable short-term and long-term incentives. We go next level in pay-equity planning, rewards design, and benefit strategies.

**TALENT ATTRACTION** Proprietary methods improve the cost of attraction, performance, and minimizes attrition.

**CULTURE & ENGAGEMENT** Culture comes into being when people choose to be a group together. Employee engagement is productivity stated in non-financial terms.

**EXECUTIVE LEADERSHIP DEVELOPMENT** Elevating the leadership development experience for our clients' leadership teams. Embark on a journey of self-discovery that will forever change your work life. Explore your individual purpose, navigate the stages of leadership progression, strategically execute plans, and master impactful communication.

**MENTORSHIP** Work with Christine Wzorek one-on-one. Named Disruptor of the Year in 2019, she is a SPHR and Executive Coach who cares.

**HR STARTER KIT** Our approach ensures your HR program is seamlessly integrated with your business right from the beginning. Our proactive solutions empower your in-house HR staff to effortlessly implement and execute them.



*When was the last time you heard your HR Partner say 'We're dedicated to boosting your top-line revenue and enhancing profitability'? We're not just another HR service; we're your premier human capital partner.*